

TO WHOMSOEVER IT MAY CONCERN

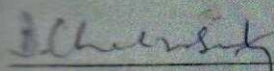
This is to certify that **Ms. Swati Kumari** worked with Perfios Software Solutions Private Limited as an Intern, in Product Engineering team with effect from 14th January 2019 to 30th April 2019.

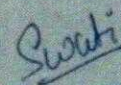
During her tenure with us, we found her to be hard-working and a good learner.

During this period, he successfully completed the implementation of the module - "Dataalytics - Triangulation for Underwriting Loans" as part of his final year project under of "Vikash".

We at Perfios wish her all the very best in her future endeavors.

For Perfios Software Solutions Private Limited


Debasish Chakraborty
Chief Technology Officer



RaGaVeRa Indic Technologies Pvt Ltd

Breaking Language Barriers Through Technology

Corporate Office: Entrepreneurship Centre, Society for Innovation and Development, Indian Institute of Science, Bangalore 560012

03 June 2019

To whomsoever it may concern

This is to certify that Mr. Samarth G., who is pursuing his final semester B.E. from B.M.S. College of Engineering, Bull Temple Rd, Basavanagudi, Bengaluru, Karnataka 560019, has successfully completed his internship in RaGaVeRa Indic Technologies Pvt. Ltd., a deep tech startup incubated at Indian Institute of Science, Bangalore.

The internship spanned from 21-Jan-2019 to 30-Apr-2019, and during this period Samarth contributed to development of web frontend for RaGaVeRa TTS (Text to Speech). In addition to the technical contributions, his passion and eagerness for quick learning and friendly nature is deeply appreciated.

We wish Samarth an extraordinary and fulfilling career ahead.

Best Regards,



Shiva Kumar H R

Co-Founder and Director



RaGaVeRa Indic Technologies Pvt Ltd

Breaking Language Barriers Through Technology

Corporate Office: Entrepreneurship Centre, Society for Innovation and Development, Indian Institute of Science, Bangalore 560012

03 June 2019

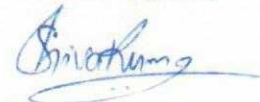
To whomsoever it may concern

This is to certify that Ms. Pavithra K. Yadav, who is pursuing her final semester B.E. from B.M.S. College of Engineering, Bull Temple Rd, Basavanagudi, Bengaluru, Karnataka 560019, has successfully completed her internship in RaGaVeRa Indic Technologies Pvt. Ltd., a deep tech startup incubated at Indian Institute of Science, Bangalore.

The internship spanned from 21-Jan-2019 to 30-Apr-2019, and during this period Pavithra contributed to the development of web frontend for RaGaVeRa OCR (Optical Character Recognition). In addition to the technical contributions, her passion and eagerness for quick learning and friendly nature is deeply appreciated.

We wish Pavithra an extraordinary and fulfilling career ahead.

Best Regards,



Shiva Kumar H R

Co-Founder and Director

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Yash Goyal was working with us from January 09, 2019 to May 08, 2019 as Intern.

During this tenure, he conducted himself well and was found to be very sincere. We wish him the very best in his future endeavors.

He worked on the project "Product Pricing Configuration".

For Akamai Technologies India Pvt Ltd.



Vishal Alwyn D'Souza
Human Resources Specialist II

Internship - 2015

PHILIPS

11 January 2019

Ms. Sweta Jha

Dear Sweta Jha,

Subject: Engagement as an Intern in Philips India Ltd

We have the pleasure to offer you a training assignment with Philips India Limited as per the following terms of reference:

Terms and Conditions:

1. Your project duration will be from 17 January 2019 to 28 June 2019.
2. During this period, you will be paid a consolidated stipend of Rs. 20,000/ per month.
3. Your initial reporting location at Philips is at our Philips India Ltd, Bangalore office. However, you may be liable to be posted at any of the establishments of the Company in India.
4. You will be governed by the rules and regulations of Philips as applicable, enforced, amended or altered from time to time during the course of your project.
5. In the course of your project with us, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to the Company or to its subsidiaries or affiliates, its customers, subcontractors or any other individuals or companies having association or relationship with the Company, and/or its affiliates or subsidiaries. You will not, use or disclose during and after completion of your project, any of such information except for the purpose of your project and with prior written consent of Philips. Anything possessed by you, which discloses or embodies such information etc will be delivered to Philips forthwith on demand at the end of your project.
6. All intellectual property rights in any work or material developed by you during the course of your project shall belong to and be the property of company and you confirm that you shall not be entitled to claim any rights over such intellectual property.
7. Any business related expenses incurred as part of your project, approved in advance by your project manager, will be duly reimbursed to you on actual.
8. Philips shall not be liable to pay any amount over and above as mentioned in clause 2 and 7 above. You will have to bear all other expenses concerning your assignment with Philips including but not limited to 1) any local conveyance expenses, 2) your accommodation expenses, 3) your daily travel from residence location to Philips Office(s) etc.

Philips India Limited (formerly "Philips Electronics India Limited")
Philips Innovation Campus
Manyata Tech Park, Nagavara
Bangalore - 560045, INDIA
CIN No. U31902WB1930PLC006663
Tel: +91 80 41890000
Fax: +91 80 41891000

Registered Office:
3rd floor, Tower A, DLF IT Park, 08
Major Arterial Road, New Town (Rajarhat),
Kolkata - 700156
www.philips.com
www.bangalore.philips.com

Internship - 2015



Hewlett Packard Enterprise

2 Dec, 2018

Sushmitha Rai

F-210, Premier Grihalakshmi Apartments, 13/2, S.M.Road, Jalahalli(West)
India

Dear Sushmitha,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 10 Jan, 2019 to 10 Jul, 2019 for a period of 6 Months under the guidance and supervision of Srihari Srinivasan. Your location would be Bangalore.

1. During the tenure of the project, you will be paid a **stipend of Rs.20,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.

FOR Company

Shalini

Shalini Dutta

APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____

Internship

Sabre

26 November 2018
Kunal Mehta

Dear Kunal,

Congratulations! On behalf of Sabre, I am pleased to extend to you this offer of temporary employment as an Intern. On acceptance, your internship will begin on **7 January 2019** and end on **31 July 2019**

You are entitled for monthly stipend of **INR 25,000/-** (statutory deductions are applicable), payable at the end of each month.

During your internship, you may have access to confidential business information belonging to the Company. By accepting this internship, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

You are expected to observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

Upon conclusion of your internship, you will immediately return to the Company all its property, equipment and documents, including electronically stored information.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning a copy to the HR team.

If you have any questions, please reach out to the HR team.

Sincerely,

Aloysius Vijay



**Hewlett Packard
Enterprise**

Internship

28 Nov, 2018

M RAJATH SETTY

SVS Memorial Free Hostel, #3903/A, 14th A Cross, K.R. Road, Banashankari 2nd Stage,
Bengaluru, India

Dear M RAJATH SETTY,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 10 Jan, 2019 to 10 Jul, 2019 for a period of 6 months under the guidance and supervision of Avadhoot Prabhakar Nakhwa. Your location would be Bangalore.

1. During the tenure of the project, you will be paid a stipend of Rs.20,000 per month. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be

FOR Company

Shalini

Shalini Dutta
APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____

*** Private & Confidential ***

Mr. Varun Srinivasan
BMSCE, Bangalore

Our Reference
RBE/HRL-TD/2019/393/B Tech

Robert Bosch Engineering
and Business Solutions
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 080 6657 5757
Fax: +91 080 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Dear Varun Srinivasan,

Date: 28.January.2019

SUB: LETTER OF ENGAGEMENT AS 'PROJECT TRAINEE'

With reference to your application and the interview you had with us, we are pleased to inform you that you have been selected as a "Project Trainee" in our organization on the following terms and conditions:

1. Nature of Engagement:

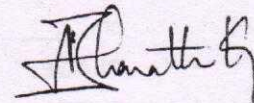
You will be engaged as a Project Trainee in our establishment in the area of "RBE/PJ-AT" and during the course of Engagement, you shall be under the guidance of Mr. Tran Dai Hai (RBE/PJ-AT). You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements. You will observe weekly holiday and other holidays at par with regular employees. You shall follow rules and regulations of the work place during the period of engagement.

2. Duration of Engagement:

The engagement period will be 4th February to 28th June, 2019 unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date.

3. Scholarship:

You will be paid a scholarship of Rs.15,000 per month (Rupees Fifteen Thousand Only), during the period of engagement. Other than the above, you will not be entitled to receive any other payment/allowance.





AGREEMENT FOR THE PROVISION OF SERVICES

This agreement is made between Open Text, (hereinafter called the Company), **Sajag Porwal** (hereinafter called the Consultant) on the following terms and conditions effective: **07-January-2019** for a period of **6 months**.

Scope of agreement

It is agreed that you will render services for Open Text to

1. Learn and work on IT projects and support to several relevant teams within all the premises of Open Text located in India.
2. Your monthly fees will be INR **15,000/-** subject to applicable statutory deductions.

Operational Control:

1. Compliance: You warrant that you will perform all the obligations under this agreement without infringing the rights or creating any financial obligation to the third party. The performance of all the obligations under this agreement will be in compliance with all the applicable laws, statutes, ordinances, administrative orders, rules and regulations.

Management Control:

2. Non-Disclosure Agreement: It is your responsibility to sign the NDA and be bound by it.
3. Principal Contacts: You and Open Text shall each designate by name an employee to serve as principal contact for the purpose of each service request that is accepted pursuant to this MOU.

Administration:

4. Relationship: The parties shall at all times be independent contractors and shall present themselves to all other parties as such. Neither party has granted the other the right to commit it in any matter nor shall nothing herein be deemed to set up either party as the agent or legal representative of the other or to make parties appear as joint ventures. You shall not be considered as employee or agent of Open Text, for any reason whatsoever

**Hewlett Packard
Enterprise**

3 Dec, 2018

H N Mohan Kumar

#20, Hoysala karnataka sanga hostel, 3rd cross, Hombegowda nagara, Bangalore

Dear H N Mohan Kumar,

We are pleased to inform you that you have been selected for training with Hewlett Packard India Software Operation Pvt. Ltd. ("HPE" or the "Company") from 10 Jan, 2019 to 10 Jul, 2019 for a period of 6 months under the guidance and supervision of Kunal Deshpande. Your location would be Bangalore.

1. During the tenure of the project, you will be paid a stipend of Rs.20,000 per month. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.
12. This offer of appointment is conditional upon successful background checks (which may include

FOR Company

Shalini

Shalini Dutta

APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____

Goldman Sachs Services Private Limited
Crystal Downs | Embassy Golf Links Business Park | off Intermediate Ring Road | Bengaluru 560071 | India
T: +91 80 4127 1600 | Fax: +91 80 4127 1601
N: U72400KA2003PTC032606

November 16, 2018

Saurabh Chheda

B M S College of Engineering
Bull Temple Road
Bengaluru
Karnataka
India
560019

Dear Saurabh

We are delighted to offer you an internship with Goldman Sachs Services Private Limited ("GSSPL") for a period of 4 months commencing on 3 Jan '19 as an "Intern" in the Technology Division in Bengaluru (the "Internship").

The enclosed Statement of Terms and Conditions of Employment (the "Terms") sets out the particulars of your internship with GSSPL, which will apply to you during your Internship term.

During your internship, you shall comply with all applicable GSSPL's rules, regulations and policies including such matters as working hours, holidays and GSSPL's security measures.

Offer

Your offer of Internship as set forth herein, and any extension of your Internship with GSSPL is conditional upon:

- Satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks;
- You not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with GSSPL; and
- Your eligibility to work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship commences

Immigration

When you accept this offer, please confirm whether you will need to obtain an employment visa. If you are an Indian national, for administrative purposes it would be useful if you could provide a copy of the first page of your passport and any other relevant stamped pages with the signed copy of this letter.

We will assist you in applying for an employment visa, although we cannot guarantee the outcome of the application.

Accepting this offer

We hope that you will accept our offer, in which case please do the following:

- Signify your acceptance of this offer, your Terms and the Verification of Personal Details Authorisation (enclosed as **Annexure A**) by signing this offer letter;
- Complete on-line forms. Details as to how to access the appropriate website will be sent to you upon receipt of your signed offer letter, Terms and Verification of Personal Details Authorisation. If you do not complete the on-line forms before you start your Internship, your first Internship payment will be delayed. **GSSPL's background checks will include verification of the information given on**



Cargill Business Services India Private Limited
(Formerly known as Cargill Global Trade Solutions India Pvt. Ltd.)

23rd January 2019

To

S K Riyaz
270/2, Kodagi Thirumalapura Road
Hessarghatta Lake, Bangalore North
Karnataka - 560089.

Sub: Internship Letter

Dear S K Riyaz,

We are pleased to offer you a Internship assignment in our company the terms of which are as follows:


1. Your period of training is w.e.f. 23rd Jan 2019 to «23rd July 2019».
2. Ganapathi Ajay Korimilli, Product Design Coach will be your project guide for the training period and you will be paid a stipend of INR 15,000/-per month. The location of your training is Cargill Business Services Pritech Park, 14th Block, Floor 5 - Bellandur, Varthur Hobli, Bangalore.
3. During the period of your Training you will be required to observe all the rules applicable at the office / location in terms of Safety, timing, hours of work.
4. You will have to make your own arrangements for your stay during the duration of training. If your training requires you to undertake inter-city travel, Cargill will bear the travel and related expenses as applicable to your level.
5. You will be required to submit a report at the end of project. All Inventions and Original Works of Authorship (including documents, processes, discoveries, ideas, or improvements, computer software, hardware, or system design, whether patentable/copyrightable or not) conceived or made by you during the period of your training, and in any way related to the business of Cargill, shall belong to Cargill, and that you will promptly disclose all such Inventions and Original Works of Authorship to Cargill.

Should you have any queries please feel free to contact Lakshmi Mantripragada
Lakshmi_Mantripragada@cargill.com

Please contact your guide closer to the date of joining for further information.

We wish you a successful learning opportunity in Cargill.

Please acknowledge receipt of this letter and confirm the date of joining.


Yeshodha Murthy
Center GHS Lead

SEZ Office: 3rd Floor, Block 10.3,
Pritech Park Special Economic Zone,
Bellandur, Varthur Hobli,
Bangalore - 560 103, (Karnataka), India

Tel: +91-080-49463100 / 400
+91-124-4090 450
Fax: +91-124-235 8972 / 73

Registered Office: Y-65, Ground Floor, Hauz Khas, New Delhi - 110 016, India
CIN No: U74140HR2010PTC040251

Sumukh Nitundila
S/o Ganeshmurthy N K
#722, 1st Main, 7th Block,
BSK 3rd Stage, Bangalore - 560085
Mobile: 9483816438

Date: 2nd January 2019

Dear Sumukh,

INTERNSHIP LETTER

With reference to your application for internship and subsequent interview with us we would like to congratulate you on being selected for Internship with our Organisation.

Your Internship will focus primarily on activities around the use of serious gaming, AI & ML in the area of education.

During your Internship you are expected to abide with the following terms and conditions of contract:

1. You will be on Internship for a period of 4 months from 2nd January 2019 to 30th April 2019, working days being Monday to Friday.
2. During your Internship you are eligible to receive a stipend of Rs 40,000/- per month. You will not be eligible for any other benefits or remuneration from the company.
3. You are eligible for one day leave per month. Prior approval from your Manager is required to avail the leave.
4. You will be required to sign the company's Non-Disclosure Agreement (NDA) on the day of starting your Internship.
5. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast, including on internet any information relating to the Company's products or any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
6. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, cost & estimation, technology, Company's policies and Company's Human assets profile.
7. You will be required to comply with all such rules and regulations of the Company that exists or may be framed from time to time.
8. Any Company information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.



McAfee, LLC
Embassy Golf Links Business
Park
Pine Valley – 2nd Floor
Intermediate Ring Road
Bangalore 560 071, India
www.mcafee.com

Jan 18, 2019

Adithi SS
India

Dear Adithi:

Congratulations! McAfee, LLC is pleased to offer you the position of Technical Intern. We intend for the date of your internship to begin on Jan 21, 2019, and for it to conclude on Jul 19, 2019. Your work location will be Bangalore, India.

You will receive a monthly stipend of INR 22,000. This letter contains further important information on the details of your offer; please read it carefully and completely.

McAfee requires applicants to consent to and pass a background investigation that will include a verification of your educational history. This offer is contingent on satisfactory completion of the background investigation. In addition, if you do not start employment on an agreed-upon start date, this offer may be rescinded by McAfee.

The Immigration and Nationality Act requires McAfee to review or obtain documentation of all employees' legal right to work in the India. This offer is conditional upon compliance with this Act, and you must bring documents with you on your first day in order to complete the hiring process. You will receive a separate mail with a list of acceptable documents.

McAfee is an "at will" employer. That means that both McAfee and you have the right to terminate your employment at any time, with or without advance notice and with or without cause.

McAfee is an exciting place to work and will give you an opportunity to excel in your chosen field. Our success has been largely due to the creative drive, perseverance and dedication of our employees. They have helped us build a successful business, and we influence the world with our technology. Your contributions are valued at McAfee. We look forward to you joining our team. Please reach out to your recruiter with any further questions.

Sincerely,

Chatelle Lynch
CHRO, McAfee

^{DS}



McAfee, LLC
Embassy Golf Links Business
Park
Pine Valley – 2nd Floor
Intermediate Ring Road
Bangalore 560 071, India
www.mcafee.com

Jan 16, 2019

Nuhi Kulsum
India

Dear Nuhi:

Congratulations! McAfee, LLC is pleased to offer you the position of Technical Intern. We intend for the date of your internship to begin on Jan 21, 2019, and for it to conclude on Jul 19, 2019. Your work location will be Bangalore, India.

You will receive a monthly stipend of INR 22,000. This letter contains further important information on the details of your offer; please read it carefully and completely.

McAfee requires applicants to consent to and pass a background investigation that will include a verification of your educational history. This offer is contingent on satisfactory completion of the background investigation. In addition, if you do not start employment on an agreed-upon start date, this offer may be rescinded by McAfee.

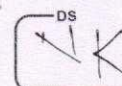
The Immigration and Nationality Act requires McAfee to review or obtain documentation of all employees' legal right to work in the India. This offer is conditional upon compliance with this Act, and you must bring documents with you on your first day in order to complete the hiring process. You will receive a separate mail with a list of acceptable documents.

McAfee is an "at will" employer. That means that both McAfee and you have the right to terminate your employment at any time, with or without advance notice and with or without cause.

McAfee is an exciting place to work and will give you an opportunity to excel in your chosen field. Our success has been largely due to the creative drive, perseverance and dedication of our employees. They have helped us build a successful business, and we influence the world with our technology. Your contributions are valued at McAfee. We look forward to you joining our team. Please reach out to your recruiter with any further questions.

Sincerely,

Chatelle Lynch
CHRO, McAfee





AGREEMENT FOR THE PROVISION OF SERVICES

This agreement is made between Open Text, (hereinafter called the Company), **Ajit Hegde** (hereinafter called the Consultant) on the following terms and conditions effective: **07-January-2019** for a period of **6 months**.

Scope of agreement

It is agreed that you will render services for Open Text to

1. Learn and work on IT projects and support to several relevant teams within all the premises of Open Text located in India.
2. Your monthly fees will be INR **15,000/-** subject to applicable statutory deductions.

Operational Control:

1. Compliance: You warrant that you will perform all the obligations under this agreement without infringing the rights or creating any financial obligation to the third party. The performance of all the obligations under this agreement will be in compliance with all the applicable laws, statutes, ordinances, administrative orders, rules and regulations.

Management Control:

2. Non-Disclosure Agreement: It is your responsibility to sign the NDA and be bound by it.
3. Principal Contacts: You and Open Text shall each designate by name an employee to serve as principal contact for the purpose of each service request that is accepted pursuant to this MOU.

Administration:

4. Relationship: The parties shall at all times be independent contractors and shall present themselves to all other parties as such. Neither party has granted the other the right to commit it in any matter nor shall nothing herein be deemed to set up either party as the agent or legal representative of the other or to make parties appear as joint ventures. You shall not be considered as employee or agent of Open Text, for any reason whatsoever



GALE Partners / Bangalore

#3/1 JP Techno Park, Millers Road
Vasanth Nagar, Bangalore, KA, 560 052
blr@galepartners.com
+91-80-6182-8500

PRIVATE & CONFIDENTIAL

Jan 12, 2019

Himanshu Ranjan

Bangalore

Sent via email to rikks1509@gmail.com

Sub: Offer of Internship

Dear Himanshu,

We, GALE Creative Agency Private Limited ("GALE" or the "Company") are pleased to provide you with this offer of internship. It will be great to have you join the GALE team.

Title	Intern
Start Date	January 21, 2019
End Date	April 19, 2019
Office Location	You will be based in the Company's office at No. 3/1, Ground Floor, JP Techno Park, Millers Tank Bund Road, Vasanth Nagar, Bengaluru, Karnataka 560052.
Stipend	You will be paid a monthly stipend of Rs. 22,000
Policies	As an intern of the Company, you shall comply with the policies and procedures of the Company as they form an integral part of your terms of internship. These may be updated or new ones introduced from time to time, and it shall be your responsibility to keep abreast of the same. You are required to understand the scope and intent behind each of such policies and procedures, to comply unconditionally with the same.
Work Standards	You are expected to maintain an acceptable level of performance during your internship with GALE.
Resignation	In the event you decide to discontinue your internship at GALE, you shall provide GALE with not less than 15 days notice in writing. GALE reserves the right to immediately terminate your services without any notice or compensation for (a) misconduct, (b) violation of applicable Company policies; or (c) breach of the terms of your internship



Internship Offer Confirmation

1 message

Thu 24 Jan, 2019 at 9:08 pm

Rai, Priyanka <prai@hpe.com>
To: 1bm15cs073@bmsce.in <1bm15cs073@bmsce.in>, brlatha.98@gmail.com <brlatha.98@gmail.com>, nagadarshanvd19@gmail.com <nagadarshanvd19@gmail.com>, gowthamiravikumar11@gmail.com <gowthamiravikumar11@gmail.com>
Cc: Kumar, Senthil <senthil.kumar16@hpe.com>

Dear All,

Congratulation for your selection with HPE

Senthil marked in the mail will start your offer process, Kindly share your resumes with him. Please make sure your Name in the offer & background check process is Strictly as per government ID proof

Your stipend will be 20,000 INR and your work location will be Mahadevpura

Thanks & Regards,

Priyanka Rai

Talent Acquisition Consultant

University Hiring

prai@hpe.com

Hewlett Packard Enterprise

Key

September 28, 2018

PERSONAL AND CONFIDENTIAL TO:

Ashutosh Tiwari
60/55, 5th Cross Road,
Gangamma Temple Main Street,
Thayagrajnagar,
Bangalore - 560028

Appointment Letter for Internship

Dear Ashutosh,

We are pleased to offer you an internship opportunity with Epicor Software India (P) Limited ("Epicor" Or "The Company") pursuant to the terms and conditions set out in this Internship Letter.

Terms & Conditions

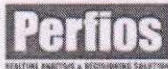
Position and Commencement of Employment

In your role as an "Intern", you will report to a designated Manager. We expect your first day of internship to be **January 7, 2019** (the "Start Date"). Your place of posting will be at Epicor's Bangalore office.

You will be governed by the rules, regulations and other Company policies (together the "Company Policy") of Epicor as applicable, enforced, amended or altered from time to time during the course of your internship. This offer of Internship is subject to the following documentation being signed and obtained from you before or on the day of joining (as outlined below you on or before the agreed upon start date.

- Worldwide Code of Business Conduct
- Proprietary Rights Agreement
- Proof of your stated qualifications

Please bring these documents with you on the day of Commencement of Internship.



Perfios Software Solutions Private Limited
No. 66/5-25, 5th Floor, "Indigube-HM Vibha Building"
Lasker Hosur Road, Adugodi, Bangalore - 560 030
Tel: +91-80-46249600 www.perfios.com
CIN - U72200KA2008PTC046602

Date: 15-12-2018

Dear Sowmya Shri S

With reference to the offer letter made by Perfios during campus placement (Year 2018), we have pleasure in appointing you as Educational Intern for the Period of 3 Months from 3rd January 2019 to 3rd April 2019 in our Company.

You will be entitled to receive Monthly Stipend of Rs. 15,500/- (Rupees Fifteen thousand and five hundred only) during the Intern Period.

During your educational internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship, you acknowledge that you shall keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the Company.

This letter shall not be construed to confer upon you the right to remain in the employment or service of the Company or any affiliate of the Company

Yours sincerely
For PERFIOS SOFTWARE SOLUTIONS PRIVATE LIMITED

V.R. Govindarajan

V.R. Govindarajan
Chief Executive Officer

I accept Internship Offer with the Company on the Terms & Conditions as set out in this letter.

SOWMYA SHRI S
Name:

Sowmya Shri S
Signature

19/12/18
Date:

PHILIPS

20 December 2018

Mr. Siddharth S

Dear Siddharth S,

Subject: Engagement as an Intern in Philips India Ltd

We have the pleasure to offer you a training assignment with Philips India Limited as per the following terms of reference:

Terms and Conditions:

1. Your project duration will be from 03 January 2019 to 28 June 2019.
2. During this period, you will be paid a consolidated stipend of Rs. 20,000 per month.
3. Your initial reporting location at Philips is at our Philips India Ltd, Bangalore office. However, you may be liable to be posted at any of the establishments of the Company in India.
4. You will be governed by the rules and regulations of Philips as applicable, enforced, amended or altered from time to time during the course of your project.
5. In the course of your project with us, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to the Company or to its subsidiaries or affiliates, its customers, subcontractors or any other individuals or companies having association or relationship with the Company, and/or its affiliates or subsidiaries. You will not, use or disclose during and after completion of your project, any of such information except for the purpose of your project and with prior written consent of Philips. Anything possessed by you, which discloses or embodies such information etc will be delivered to Philips forthwith on demand at the end of your project.
6. All intellectual property rights in any work or material developed by you during the course of your project shall belong to and be the property of company and you confirm that you shall not be entitled to claim any rights over such intellectual property.
7. Any business related expenses incurred as part of your project, approved in advance by your project manager, will be duly reimbursed to you on actual.
8. Philips shall not be liable to pay any amount over and above as mentioned in clause 2 and 7 above. You will have to bear all other expenses concerning your assignment with Philips including but not limited to 1) any local conveyance expenses, 2) your accommodation expenses, 3) your daily travel from residence location to Philips Office(s) etc.

Philips India Limited (formerly "Philips Electronics India Limited")
Philips Innovation Campus
Manyata Tech Park, Nagavara
Bangalore - 560045, INDIA
CIN No. U31902WB1930PLC006663
Tel: +91 80 41890000
Fax: +91 80 41891000

Registered Office:
3rd floor, Tower A, DLF IT Park, 08
Major Arterial Road, New Town (Rajarhat),
Kolkata - 700156
www.philips.com
www.bangalore.philips.com

LENDINGKART

Think Cash, Think Lendingkart Group!

Date: 07 January 2019

Ms. Vaishnavi
Email : vaishu.arthm@gmail.com
Contact no : 8762500722

We are happy to offer you internship from Lendingkart Technologies Private Limited.

- Title: Intern-SDE
- Date of joining: 21 January 2019
- Monthly Stipend: Rs 20,000/- (Twenty Thousand only)
- Duration: 6 months

Location: Lendingkart Technologies Pvt Ltd, Indiqube Sigma Building, 1st Floor, 7th B Main Road, Koramangala 1A Block, Koramangala 3rd Block, Bangalore, Karnataka-5600034

Contact person: Manikanth

In addition, your internship will be contingent upon you entering into confidentiality, non-competition and similar obligations and restrictions with respect to proprietary information the company that are customary within the industry. By signing this letter agreement, you represent and warrant to the company that you are under no contractual commitments, including without limitation non-competition agreements or similar type of restrictive agreements, inconsistent with your obligations to the company.

Kindly send your acceptance to the offer extended at: najma.khanum@lendingkart.com

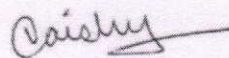
We look forward to you having a long and fruitful relationship with Lendingkart Technologies Private Limited

Authorized Signatory



Offer Acceptance acknowledgement

Name: Vaishnavi

Signature: 

LENDINGKART TECHNOLOGIES PRIVATE LIMITED

CIN: U72900GJ2014PTC081539

Registered Office: B-12, Harekrishna Complex, Opp. Apsara Cinema, Kankaria, Ahmedabad - 380 028, India

Corporate Office: 14th Floor, 'The First', The First Avenue Road Behind Keshavbaug Party Plot, Vastrapur, Ahmedabad-380015, Gujarat, India.

Phone: +91-79-6677 0730

email: info@lendingkart.com

website: www.lendingkart.com

Internship Terms and Conditions

January 17, 2019

Dear Dinesh,

We are pleased to appoint you as an **Intern** in the **Software Engineering** department at **Directi Web Technology Pvt. Ltd.** (the "Company"), a subsidiary company of **Endurance International Group**, commencing on **January 21, 2019**.

Your monthly consolidated internship compensation will be fixed at **₹50,000**

Your internship will be starting from **January 21, 2019** to **May 31, 2019**.

This amount is subject to any taxes / levies as may be imposed by the Central / State Government.

You are required to study the HR Guidelines in our Central Repository and acquaint yourself with them thoroughly once you commence your work at **Directi Web Technology Pvt. Ltd.**. Following these guidelines is required for the duration of your internship at **Directi Web Technology Pvt. Ltd.**. Failure to follow these guidelines may result in termination of internship.

Kindly sign the copy of this letter and return the same to the Company as the token of your acceptance.

For **Directi Web Technology Pvt. Ltd.**,

LAVITA
BHAGWAN
NATHANI

Digitally signed
by LAVITA
BHAGWAN
NATHANI
Date: 2019.01.17
19:21:00 +05'30'

Lavita Nathani
Director -Human Resources

Dinesh Choudhary

Directi Web Technology Private Limited

Registered Office: Unit No. 501, 5th Floor, IT Building 3, Nesco IT Park, Nesco Complex,
Western Express Highway, Goregaon (E). Mumbai 400 063 CIN: U72300MH2012PTC226415
Phone No: +91 22 67209000 Email: finacctind@endurance.com

Date: 04 Nov 2018

Ref: 180000088D

Mardi Rahul
Teja

Telephone: +91 (124) 4504 000

Direct fax: +91 (124) 4504 999

Nokia Solutions and Networks India
Pvt. Ltd.

(Formerly known as Nokia Siemens
Networks Pvt. Ltd.)

7th Floor, Tower A, Building No. 9A

DLF Cyber City, Phase – III

Gurgaon – 122002

Haryana (India)

Corp Identity No.
U72900DL2006PTC155149

Regd. Address:

Nokia Solutions and Networks
India Pvt. Ltd.

1507, Regus Business Center,

Eros Corporate Tower Level

15, Nehru Place, New Delhi –

110019, India

<http://in.nsn.com>

Dear Mardi Rahul Teja ,

With reference to your application and the subsequent interview, we have pleasure in offering you an appointment as **Student Trainee** for in Job Grade 5 **on a fixed term contract** till 31 May 2019 in Nokia Solutions and Networks India Private Limited ("Company"), India. The terms and conditions of your appointment are as follows:

1 Enrollment and Reporting

- 1.1 You are required to join us on 21 Jan 2019. The fixed term contract will automatically come to an end at the close of working hours on 31 May 2019. The terms and conditions of your appointment shall be effective from your date of joining.
- 1.2 This offer is valid for 7 calendar days from the date of offer or your date of joining in the organization whichever is latest. Please indicate your acceptance of this offer and the said terms & conditions by signing and returning the duplicate copy of this letter upon receipt of the letter.
- 1.3 You will initially report to Pradheep Sivakumar, however your reporting is liable to change at the sole discretion of the company.
- 1.4 Your training period is subject to your being found medically fit by a Doctor designated by the Company. The Management has the right to get you medically examined by any Certified Medical Practitioner during the period of your service with us. In case you are found medically unfit to continue with the training period, you will lose your lien on the training period. Further de- tails for the same in included in Annexure 5.
- 1.5 This offer is subject to and conditioned upon the truthfulness of the representations you have made to the company during the recruitment process. Company reserves the right to initiate background verification posts your acceptance of this offer. If from the results of this background verification, or at any time during your training period, it emerges that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

Date: 15-12-2018

Dear Sahil D Jain

With reference to the offer letter made by Perfios during campus placement (Year 2018), we have pleasure in appointing you as Educational Intern for the Period of 3 Months from 3rd January 2019 to 3rd April 2019 in our Company.

You will be entitled to receive Monthly Stipend of Rs. 15,500/- (Rupees Fifteen thousand and five hundred only) during the Intern Period.

During your educational internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship, you acknowledge that you shall keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the Company.

This letter shall not be construed to confer upon you the right to remain in the employment or service of the Company or any affiliate of the Company

Yours sincerely
For PERFIOS SOFTWARE SOLUTIONS PRIVATE LIMITED

V.R. Govindarajan

V.R. Govindarajan
Chief Executive Officer

I accept Internship Offer with the Company on the Terms & Conditions as set out in this letter.

SAHIL D. JAIN
Name:

Sahil
Signature

12/12/2018
Date:

December 14th, 2018

N.S. Sushmitha
BMS College of Engineering
Basavanagudi, Bangalore

Dear Sushmitha,

Subject: Internship Letter

In reference to your application, we would like to congratulate you on being selected for internship with **Infoworks Data Private Limited** based at **Bangalore**. Your internship is scheduled to start effective from **January 14th, 2019** for a period of **6 months**. All of us at **Infoworks** are excited that you will be joining our team!

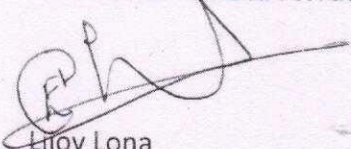
The project details and technical platform will be shared with you on or before commencement of internship. You will be paid a stipend of Rs. 40,000 per month. You should report for training at the following address:

Infoworks Data Private Limited
5/1, Ground Floor
Prestige Terraces
Union Street
Bangalore - 560001

Contact Person: Monika Momaya

Again, congratulations and we look forward to working with you.

Yours sincerely
for **Infoworks Data Private Limited**


Lijoy Lona
HR Lead



Bidgely Technologies Private Limited

Offer letter

Date: 11th Jan, 2019

Dear Deepak Kumar,

On behalf of "Bidgely Technologies Private Limited" (the "Company"), I am pleased to offer you "Data Analyst - Intern" at our Bangalore Office. The Internship will start on ~~3rd July, 2018~~ and will be for six months duration.
14th Jan, 2019

During the internship, you will be given a stipend of **Rupees 30,000 (Thirty Thousand Rupees Only)** per month. At the end of successful completion of your internship, you will be eligible for a performance bonus of **Rupees 40,000 (Forty thousand rupees only)**. The bonus payout will be at the discretion of the Company and will be determined based upon your performance and work behaviour during the internship period. Your internship with the Company may be terminated at any time, without notice, at the sole discretion of the Company. At the end of successful completion of your internship, you will be considered for permanent employment with Bidgely subject to your performance and work behaviour.

Your work schedule will be approximately 40 (forty) hours per week. You will be expected to put additional days and hours, as might be required to perform your duties competently and to meet the Company's and individual requirements.

As an intern of the Company, you will be expected to abide by the Company's rules and standards which will be communicated to you at the time of joining and subsequently, as and when modified. You will also be governed by the statutory laws enacted by the Central or State Government or local authorities as may be applicable to you from time to time.

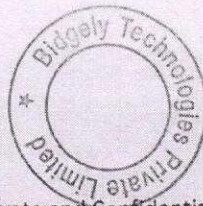
As a condition of your internship, you are also required to sign and comply with Confidential Information and Invention Assignment Agreement with the Company and its parent company Bidgely Inc. in USA. The Confidential Information and Invention Assignment Agreement requires, among other provisions, the assignment of IP rights in any invention made during your internship at the Company, and the provision for non-disclosure or misappropriation of the Company's proprietary information. The Company's Intellectual Property (IP) includes but is not restricted to proprietary IP as well as the IP that is developed by you during the course of internship.

We look forward to working with you at Bidgely.

Yours Sincerely,

For and on behalf of
Bidgely Technologies Private Limited

N S Sekar
VP - Engineering



Private and Confidential

Regd Office: Bidgely Technologies Private Limited, Wing B3, Fourth Floor, INDIQUBE Alpha Building,
Yenvve Projects, Plot No. 19/4 & 27, 4th Floor, Kadubeesanahalli Village, Outer Ring Road,
Varthur Hobli, Bangalore -560103
www.bidgely.com



Ernst & Young LLP
6th, 12th & 13th floor,
"UB City" Canberra Block,
No.24, Vittal Mallya Road,
Bengaluru-560 001 India.
Phone: +91 80 6727 5000
Fax: +91 80 2210 6000

13 December 2018

Ms. Mihika Mahajan
Bangalore

Dear *Mihika*,

Sub: Project Training

We are pleased to offer you Project training in **IT Advisory Services** so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Duration	:	6 Month(s)
Service Line	:	IT Advisory Services
Stipend	:	2,54,400 per annum
Project Location	:	Bengaluru
Project Mentor	:	Ajay Kamat

Your Project Mentor will brief you on your Project when you join.

At the Project Location city, you are expected to make your own accommodation and travel arrangements, to and from your place of work.

Your working hours will be as per those of the client or as per the office as the case may be. You will not be entitled to any benefits and allowances as applicable to the employees of the Company/Firm. However, the period of training may further be extended if deemed necessary at the sole discretion of the Company/Firm. Your current engagement is only in the capacity of a trainee and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either **Ernst & Young LLP**, or the client.

Looking forward to having you with us, and hope you have a rewarding and challenging experience with Ernst & Young LLP.

Please sign and return to us the duplicate copy of this letter in token of your acceptance.

Yours faithfully
For **Ernst & Young LLP**,

Anshula Verma
Authorised Signatory

Signed _____ Date: _____

Mihika Mahajan



Ernst & Young LLP
6th, 12th & 13th floor,
"UB City" Canberra Block,
No.24, Vittal Mallya Road,
Bengaluru-560 001 India.
Phone: +91 80 6727 5000
Fax: +91 80 2210 6000

03 January 2019

Ms. Navya Sindhu Ketharaju
Bangalore

Dear Navya,

Sub: Project Training

We are pleased to offer you Project training in **IT Advisory Services** so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Duration	:	21 January 2019 - 31 May 2019
Service Line	:	IT Advisory Services
Stipend	:	2,54,400 per annum
Project Location	:	Bengaluru
Project Mentor	:	Gautam Bhattacharya

Your Project Mentor will brief you on your Project when you join.

At the Project Location city, you are expected to make your own accommodation and travel arrangements, to and from your place of work.

Your working hours will be as per those of the client or as per the office as the case may be. You will not be entitled to any benefits and allowances as applicable to the employees of the Company/Firm. However, the period of training may further be extended if deemed necessary at the sole discretion of the Company/Firm. Your current engagement is only in the capacity of a trainee and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either **Ernst & Young LLP**, or the client.

Looking forward to having you with us, and hope you have a rewarding and challenging experience with Ernst & Young LLP.

Please sign and return to us the duplicate copy of this letter in token of your acceptance.

Yours faithfully
For **Ernst & Young LLP**,

Anshula Verma
Authorised Signatory

Signed _____

Date: _____

Navya Sindhu Ketharaju



RaGaVeRa Indic Technologies Pvt Ltd

Breaking Language Barriers Through Technology

Corporate Office: Entrepreneurship Centre, Society for Innovation and Development, Indian Institute of Science, Bangalore 560012

19 January 2019

Dear Mr. Nikhil D.B.,

Congratulations and welcome to RaGaVeRa Indic Technologies Private Limited.

Based on your academic credentials and excellent performance in the technical interview, we are pleased to offer you an internship to work on language technology in our IISc incubated startup, for the period 21st-Jan-2019 to 31st-May-2019, Mon-Thu, 9am-6pm. During the initial few weeks, you will work remotely on the project assigned to you and report the progress on daily basis over email communication. You are also required to report to us in person at least once a week. Subsequently, you will work out of the Entrepreneurship Centre, IISc, once we get the office space in the building by Feb-2019.

Please note that this letter is meant to be an offer for internship only and does not itself give rise to an employee-employer relationship between you and the company. We are expecting to get funded in few months. Upon successful completion of your internship based on your performance, and if things go as per our plan, we intend to make you an offer of employment at the end of the internship period. We are excited to start our research and development journey with bright and motivated engineers like you.

To prepare for your internship with RaGaVeRa, we have included the Non-Disclosure and Intellectual Property Agreement document along with this letter that you need to submit to RaGaVeRa before you begin. We look forward to having you with us in our team.

Best Regards,

Shiva Kumar H R

Co-Founder and Managing Director

I, Mr. Nikhil D.B. confirm that I have read, understood and accept the terms and conditions of internship with RaGaVeRa.

Date: 22 - 01 - 19

Candidate Signature

CIN No.: U72900KA2018PTC118077 Website: www.ragavera.com Email: shivahr@ragavera.com Phone: +91-9880666333
Registered Office: No. 11-81, Kammavari Pet, Hoskote, Bangalore, Karnataka, India - 562114

Date: 16 Oct 2018

Ref: 18000088D

**Kaushal
Jhunjunwala**

Telephone: +91 (124) 4504 000

Direct fax: +91 (124) 4504 999

Nokia Solutions and Networks India
Pvt. Ltd.

(Formerly known as Nokia Siemens
Networks Pvt. Ltd.)

7th Floor, Tower A, Building No. 9A

DLF Cyber City, Phase - III

Gurgaon - 122002

Haryana (India)

Corp Identity No.
U72900DL2006PTC155149

Regd. Address:

Nokia Solutions and Networks
India Pvt. Ltd.

1507, Regus Business Center,

Eros Corporate Tower Level

15, Nehru Place, New Delhi -

110019, India

<http://in.nsn.com>

Dear **Kaushal Jhunjunwala**,

With reference to your application and the subsequent interview, we have pleasure in offering you an appointment as **Student Trainee** for MBB in Job Grade 5 **on a fixed term contract** till 12 May 2019 in Nokia Solutions and Networks India Private Limited ("Company"), India. The terms and conditions of your appointment are as follows:

1 Enrollment and Reporting

- 1.1 You are required to join us on 21 Jan 2019. The fixed term contract will automatically come to an end at the close of working hours on 12 May 2019. The terms and conditions of your appointment shall be effective from your date of joining.
- 1.2 This offer is valid for 7 calendar days from the date of offer or your date of joining in the organization whichever is latest. Please indicate your acceptance of this offer and the said terms & conditions by signing and returning the duplicate copy of this letter upon receipt of the letter.
- 1.3 You will initially report to Sreelakshmi KS, however your reporting is liable to change at the sole discretion of the company.
- 1.4 Your training period is subject to your being found medically fit by a Doctor designated by the Company. The Management has the right to get you medically examined by any Certified Medical Practitioner during the period of your service with us. In case you are found medically unfit to continue with the training period, you will lose your lien on the training period. Further details for the same are included in Annexure 5.
- 1.5 This offer is subject to and conditioned upon the truthfulness of the representations you have made to the company during the recruitment process. Company reserves the right to initiate background verification posts your acceptance of this offer. If from the results of this background verification, or at any time during your training period, it emerges that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

Sabre

Sabre Travel Technologies Pvt. Ltd.
Units 1 & 2, Level 2, Navigator Building, ITPB,
Whitefield Main Road, Bangalore - 560 066
India
CIN: U72900KA2004PTC035134

Tel : +91 80 4188 8888
Fax : +91 80 4188 8980
Email : sabre.blr@sabre.com
www.sabre.com

20 December 2018

Rakesh G N
B.M.S. College of Engineering
Bull Temple Road, Basavanagudi
Bengaluru, Karnataka 560019

Dear Rakesh G N,

Congratulations! On behalf of Sabre, I am pleased to extend to you this offer of temporary employment as an Intern. On acceptance, your internship will begin on **7 January 2019** and end on **31 July 2019**

You are entitled for monthly stipend of **INR 25,000/-** (statutory deductions are applicable), payable at the end of each month.

During your internship, you may have access to confidential business information belonging to the Company. By accepting this internship, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

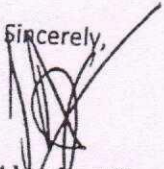
You are expected to observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.


Upon conclusion of your internship, you will immediately return to the Company all its property, equipment and documents, including electronically stored information.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning a copy to the HR team.

If you have any questions, please reach out to the HR team.

Sincerely,


Aloysius Vijay
Sr Manager Talent Acquisition

Candidate Acceptance Signature: 

Date: 07/01/2019



REF: AKAM/CON/CONSULTANT/HR/2018

December 14th, 2018

Ms. Phalguni R
401, 11th main,
Poorna Prajna Layout, Uttarahalli,
Bengaluru - 560061

Dear Phalguni,

With reference to our recent discussions, we are pleased to offer you an opportunity to work with **Akamai Technologies India Pvt. Ltd** ("Company") as an Intern, under following terms and conditions:

1. You will start providing your services to the Company **from 9th January 2019**. The Company may require you to provide services to various location/s, department, establishment, or branch, or any subsidiary, associate, or affiliate of the Company, and in such capacity as the Company may from time to time determine.
2. The term of this internship arrangement will be **Four Months** ("Term") from the date mentioned in paragraph # 1 above unless terminated prior to the end of the Term.
3. For the services rendered during the Term, you will receive a consolidated all-inclusive stipend **INR 20000/- (Rupees Twenty Thousand only)** per month, subject to tax to be deducted at source by the Company.
4. Your internship fee is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background, professional merit and the services that you will be providing to the Company. We expect you to maintain this information as personal and strictly confidential.
5. As an intern, you are expected to work required number of hours/shift as scheduled by your Supervisor including night shift.
6. You will be required to produce satisfactory proof pertaining to your educational qualifications and work experience to the HR Department.
7. The Company prides itself on maintaining the highest order of ethical conduct in its dealings with customers, suppliers, agents, and governments. As part of your internship arrangement with the Company, it is important that you fully understand this philosophy and the Company's policies as may be applicable to you.
8. If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated at the Company's sole option.

Akamai Technologies India Private Limited
Anguttara Building
SE1, 104, Nagavara Rd,
Embassy Golf Links Business Park,
Banica, Bengaluru, Karnataka - 560 077

CIN : U64202KA2004PTC033749

Company Confidential

Page 1 of 3

Date: 15/11/2018

Dear Rajath R Jingade,

Welcome to the team!!!

We are pleased to inform you that you have been selected for Internship at Money View under Engineering department for a period of 5 month and 15 days months from 15th January 2019 to 31st May 2018. 9

Office timings and working days: 9 hrs/day and 5 days working days in a week.

As a part of the internship, you will receive a stipend of Rs. 40000/- (Rupees Forty Thousand Only) per month subject to tax deduction at Source as may be applicable from time to time.

If you have any query, please feel free to email on richa.ranjan@moneyview.in and or call us on +91- 7022771186.

We really look forward to working with you.

For Whizdm Innovations Pvt. Ltd.

Richa Ranjan
Manager- HR
Whizdm Innovations Pvt. Ltd.



August 21, 2018

Ranjan M N
Mudubagilu Hosanagara Nellunde,
Shimoga, Karnataka – 577418,
India.
ranjanmn.mn1@gmail.com

Strictly Confidential

Dear Ranjan,

On behalf of Nutanix Technologies India Private Limited (hereinafter referred as “Company”), it is with great pleasure that I extend to you an opportunity for internship for the defined period beginning **January 02, 2019 to June 28, 2019**, (“**Internship Period**”) and on the following terms and conditions:

1. Your position will be “**Intern, Member of Technical Staff**” and your training mentor will be **Kumar Ritesh Ranjan, Director, Operations**.
2. Your internship will be at the Company office in Bangalore. The Company may, after giving you reasonable notice, transfer you to other office locations.
3. As an intern, you may be provided an opportunity to:
 - Make existing slow/un-scalable stuff go faster
 - Fix buggy software that exists today
 - Scaling distributed storage systems and core libraries
 - You will be building systems management software for software-defined scale out data center
4. Your stipend will be **INR 90,000** per month throughout the duration of your Internship Period, subject to the usual deductions for tax, normally withheld as required under applicable law. You will be responsible for any social security or provident fund contributions under applicable law. You acknowledge and agree that, due to the timing of your decision to join the Company as an intern, and the Company’s budgeting constraints given its prior commitments to individuals who have previously agreed to join the Company as interns, your stipend may not compare to, and may be less than, stipends paid to other Company interns.
5. During the Internship Period, you will not be eligible for the benefits typically extended to Company employees, such as housing allowance, vehicle allowance, medical reimbursement, communication expenses, leave travel expenses, employer and employee contributions to Provident Fund, and the like.



December 03, 2018

Siddhartha Shankar
#56, 3rd Cross, Central Excise Layout, Vijayanagar,
Bangalore, Karnataka -560040,
India.
sidd.shankar@outlook.com

Strictly Confidential

Dear Siddhartha,

On behalf of Nutanix Technologies India Private Limited (hereinafter referred as "**Company**"), it is with great pleasure that I extend to you an opportunity for internship for the defined period beginning **January 02, 2019 to June 28, 2019** ("**Internship Period**") and on the following terms and conditions:

1. Your trainer will be **Imran Pasha, Manager, Technical Publications**.
2. Your internship will be at the Company's office in Bangalore during the Company's regular business hours on Monday through Friday.
3. Your internship with the Company is subject to the successful completion of a background check and any necessary approvals or permissions from your university.
4. As an intern, you may be provided an opportunity to be trained on the following aspects:
 - Executing and writing manual and automated tests to find bugs.
 - Working closely with development engineers to analyze and find root cause of failures
 - Filing bugs and tracking them to closure
5. Upon successful completion of your internship with the Company, you may be entitled to receive a certificate of completion along with an all-inclusive stipend of **INR 70,000** [Seventy Thousand rupees] per month, subject to the usual deductions for tax, normally withheld as required under applicable law.
6. In addition to those benefits to which you are entitled to by law and/or that are explicitly provided by this Agreement, if any, you may be eligible solely for those benefits that the Company may grant to its interns under the Company's employee benefits program. An explanation of those benefits, if any, shall be provided to you at the time you commence your internship.

Nutanix India Technologies Private Limited



GigSky India Private Limited
#N33, Aditya Plaza, 3rd Flr, 10th Main,
10th Cross, JeevanbhimaNagar, Bangalore - 75,
CIN SU72900KA2012PTCO62557
+91.8041648199
www.gigsky.com

6th August 2018

Abhijith Shambu
#1/1/112, UdayNagar ,
Station road ,
Raichur - 584101
Karnataka, India

Subject: Offer for Internship

Dear Abhijith,

GigSky India Private Limited is pleased to offer you an opportunity as Intern with following terms and conditions from 2nd January 2019. Your internship will end on 28th June 2019. You will report directly to Ananta Kulkarni, Senior Director of Frontend Engineering. This position is located in Bangalore, India.

In the event that your actual commencement date is different to the above, the date recorded in the HR System shall be regarded as final.

1. You will be paid a monthly stipend of INR 40,000 per month
2. You are expected to undergo training and internship as outlined by your supervisor (manager) and carry out other applications that may be assigned to you time to time.
3. You are required to report for work as per schedule, and as instructed by your supervisor.
4. You are entitled for 1 day of paid leave per month
5. You are directed to refrain from making public statements, either written or spoken, that may be detrimental to company policies and decisions.
6. You are not permitted to circulate any statements, whether written by you or another party, relating to matters concerning the company
7. Your internship at GigSky India will be on the basis that the information supplied to us in the course of your application is legitimate and correct.
8. Your internship may be terminated by either party by giving you two (2) weeks notice in writing or two (2) weeks' allowance in lieu of notice.

GigSky India requires Interns to consent to and pass a background check. This offer is conditional to satisfactory completion of this requirement. Any false information provided in support of your application for employment will result in termination of employment without any compensation.

Congratulation and welcome to the team!

For GigSky India Private Limited

Manoj Dighe
General Manager - India

Date: 15/11/2018

Dear ANUBHAV CHOUDHARY,

Welcome to the team!!!

We are pleased to inform you that you have been selected for Internship at Money View under Engineering department for a period of 5 month and 15 days months from 15th January 2019 to 31st May 2019.

Office timings and working days: 9 hrs/day and 5 days working days in a week.

As a part of the internship, you will receive a stipend of Rs. 40000/- (Rupees Forty Thousand Only) per month subject to tax deduction at Source as may be applicable from time to time.

If you have any query, please feel free to email on richa.ranjan@moneyview.in and or call us on +91- 7022771186.

We really look forward to working with you.

For Whizdm Innovations Pvt. Ltd.

Richa Ranjan
Manager- HR
Whizdm Innovations Pvt. Ltd.

Personal and Confidential

Ref no: 42H-IN/19-20/0025
29th January, 2019

Namratha A

#601, B5, Kailash BDA Apts, Valagerehally,
Kengeri, Mysore Road, Bangalore – 560 059.



42hertz

Enterprise Software. Simplified.

Letter of Internship

Dear Namratha,

With reference to your application and subsequent discussions you had with us, we are pleased to welcome you as an **Intern**, on the following terms and conditions. You will be based in Bangalore and **29th January, 2019** will be the start date of this Engagement for the duration of **six months**. During your internship you will be reporting to **Mr.Jagadeesh Dyaberi**.

1. The project details and technical platform will be shared with you on or before commencement of the internship.
2. You will get a stipend of **Rs. 15,000/-** per month during the period that you will be with us as an Intern.
3. You are expected to adhere to the code of conduct as per 42hertz Software India Pvt. Ltd., standards. You have to always maintain humble professional demeanor, dress code, communication and display exemplary work ethics. You will at all times be representing 42hertz Software India Pvt. Ltd., and would refrain from interactions of personal nature while at work. You will not engage in any activity that goes against the interest of 42hertz Software India Pvt. Ltd.,
4. You are expected to follow 42hertz Software India Pvt. Ltd., working schedule which includes the number of working hours and days.
5. You will also carry out and abide by any instructions, office orders and policies & processes issued by the company from time to time and the same will be deemed to be a part of your internship.
6. You are eligible to take **one day** leave in a calendar month. The leaves will not be carried forwarded and paid at any instance during or after your internship.
7. Please sign the duplicate copy of the letter on all sheets and return it to us.

We extend our warm welcome and look forward to a successful association between you and 42hertz Software India Private Limited.

Sincerely,

For 42hertz Software India Pvt. Ltd.
Manoj Nuthakki
CEO

Encl: NDA

I have carefully read and fully understood the terms & conditions of my internship and hereby accept the same. I will join on _____

Signature:
(Namratha A)

Date: 29.01.19.

Internship



Rakshitha G Raj
#439, 'Gurukrupa' 10th main
23rd cross BSk 2nd Stage,
Bangalore - 560070

Dear Rakshita,

We are pleased to extend to you an offer of employment with Leanovate Info-Solutions Private Limited ("LIS" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by LIS or an appropriate third party, and the results of such background checks being favorable in LIS's reasonable opinion.

If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by LIS. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Leanovate Info-Solutions has recently undertaken certain new platforms for development through step-down entities and upon completion of those structural formulations, your position may move to a step-down affiliate of LIS if required. Such transfer of employment will be on overall comparable terms and conditions as set out in this employment offer, and you agree to sign all applicable documents to effect the transfer of your employment. The date of transfer of your employment will be determined by LIS, and on such transfer your employment with the new LIS entity will commence.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At Leanovate Info-Solutions, we are greatly excited about the challenging and rewarding work environment. You will be an important part of a prospective global information technology company and part of a culture that is driven to improve and outperform.